



Healing HAPPENS HERE



Monroe Harding
Healing happens here.

2016 Annual Report

family n. fam i ly [fámm lee]

1. those who love and care for one another deeply **2.** a group of people that support each other through challenges and are there when needed.

3. Monroe Harding




We are at an important point in the evolution of Monroe Harding. Like every successful organization, we continuously evaluate the services we offer to ensure sustainable growth and long-term viability so that we can serve the children and youth of our community for many years to come. As a result, we made the difficult decision to close our residential program for teenage boys and focus on foster care for children birth to 18 and supportive services for youth aging out of foster care.

We have intensified our efforts to identify and recruit exceptional foster parents so that we can serve more children who need loving families. We are also expanding wraparound and mental health services in order to put more youth on successful career paths.

Our commitment to offering children the chance to write their own stories of healing, happiness and hope continues. We are grateful and humbled that you are part of our healing community; your support as donors, volunteers and mentors makes it possible for our youth to move beyond trauma and build the resilience they need to live happy, healthy and productive lives.

Mary Baker
President & CEO

Chris Anderson
Board Chair

A photograph of two young men, Tyler and Dhoal, standing outdoors. Tyler is on the left, a white male with short brown hair, wearing a dark blue button-down shirt. Dhoal is on the right, a Black male with short dark hair, wearing a grey t-shirt with a colorful graphic that says "JUST DO IT". They are both looking towards the camera with slight smiles. The background shows a blurred building with a wooden railing and a clear blue sky.

“Before Monroe Harding, I didn’t care about school,” Tyler told us. “It seemed out of the realm of possibility to even think about college.” Dhoal felt the same way. Through our education programs, the strong support of their mentors and hard work on their part, Tyler and Dhoal graduated from high school and are now in college, with scholarships.

Tyler and Dhoal, Monroe Harding Youth

[Click here for a video about Tyler.](#)

2016 PROGRAM SUCCESSES

Monroe Harding's mission is to change young people's lives by fostering resiliency. Our commitment to provide trauma informed care for children who experience toxic stress has led us to build a robust therapeutic environment. Through our foster care program and residential, education, workforce development and mental health services, we provide critical lifelines for children in crisis. We are here to help them at every step along the way, from birth to 26.

411

CHILDREN SERVED

37,327

NIGHTS OF CARE

73

SAVINGS ACCOUNTS OPENED
BY YOUTH PARTICIPATING
IN FINANCIAL LITERACY CLASSES

21

PAID INTERNSHIPS

488

INDIVIDUAL VOLUNTEERS

45

CERTIFIED FOSTER FAMILIES



Celebrating a "Gotcha Day" - The Gordons became richer in love three times over when siblings, Natalie, Deacon and David became part of their family. Clockwise from top: John, Ashley, Sam, Sadie, David, Deacon, Natalie and John Jr.

[Click here for a video about The Gordons.](#)

DOING WHAT A FAMILY WOULD DO

FOR CHILDREN & YOUTH IN FOSTER CARE

As an agency, we are humbled and honored to carry forward the legacy that Fannie Harding and the Presbytery of Tennessee launched in 1893. Fannie's dream was to support children and families, so with great conviction and enthusiasm, we're building upon our 124 year history to meet the needs of youth today. 8,000 children are in foster care in Tennessee, and the need for foster parents is greater than ever.

"Once they're in our home, they're in our hearts. We hurt with them the same way we do with our own children, we show love with them the same way and go through trials with them the same way and help them be emotionally strong in the same way."

Christina D., Monroe Harding Foster Parent

We provide wraparound services for youth up to age 26, because you don't become an adult the day you turn 18. Monroe Harding's residential program provides a supportive and caring environment where youth can transition into adulthood. Aubrey's story exemplifies the need of youth aging out. With nowhere to live and only one semester left of his senior year, Monroe Harding staff helped Aubrey graduate from high school and apply for college. We gave Aubrey the space and the support to work through his challenges without becoming homeless. He is participating in our financial literacy classes, saving for a car, and looks forward to starting college at Nashville State.

"Monroe Harding is a great environment to get on your feet. Having a safe place to live took the chaos out of my life. Monroe Harding gives you the stepping stone for where you need to go and they help you realize your potential."

Aubrey, Monroe Harding youth

Monroe Harding is all about creating a foundation for an independent and successful future for kids like Aubrey. Our education and workforce development services help youth complete high school, enroll for college and secure jobs. We are particularly proud of our financial literacy programming, where youth are able to open bank accounts and save funds for big purchases, such as computers, cars and a down payment on their first apartment.

65

YOUTH EXITED TO PERMANENCY

18

HIGH SCHOOL AND HSE GRADUATES

\$27,000

IN YOUTH SAVINGS

THANK YOU TO OUR DONORS

\$10,000 and up

Margie and Tim Arnold
Cal Turner Family
Foundation
CMA Foundation
Community Foundation
of Middle Tennessee
Dan and Margaret
Maddox Charitable
Fund
Delta Dental of TN
Dollar General
Corporation
Dollar General Literacy
Foundation
First Presbyterian Church
of Nashville
HCA Foundation
Delia and Chris Highfield
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Foundation
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The Healing Trust
The Landen Family
Foundation
Michelle and Barry
Vandevier
Westminster
Presbyterian Church

\$5,000 - 9,999

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Caterpillar Financial
Services
Cornelia Hodges Fund
Crossroads Foundation
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First Tennessee
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Jackson National Life
Insurance Company
Joe C. Davis Foundation
Louisiana-Pacific
Foundation
Faith Hill and Tim
McGraw
Tracy and Geren Moor
United Way of Metro
Nashville
Washington Foundation, Inc.
Jerry and Ernie Williams, III

\$2,500 - 4,999

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Cassidy and Dierks
Bentley
Luda Davies
Pam Dishman
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Glen Leven Presbyterian
Church
Andrea and Scott Hardy
HCA Caring for the
Community Campaign
Hillsboro Presbyterian
Church
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International Parking
Institute
Kraft CPAs PLLC &
Affiliates
Kroger Food Stores
LP Building Products
Corporation
Kaye and Glenn Martin
Kim Neible
Piedmont Natural Gas
Foundation
Barbara Pitman
Publix Super Markets
Charities, Inc.
Regions Bank
Sheila and Nelson
Shields
Jackie Shrago
Kate Stephenson
The Garden Club of
Nashville
Trinity Presbyterian
Church
Wells Fargo Foundation
Woodmont Christian
Church

\$1,000 - 2,499

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Mary Lee and Steve
Bartlett
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Mike and Kendall Blosser
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Jon and Barbara Bruce
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Lois and Charlie Carter
Jane and Bill Coble
Karen and David Conrad
Karen and Tom Crook
Scott and Gabby
Dannemiller
Betsy and Nick Davies
Downtown Presbyterian
Church
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Foundation (EBS
Foundation)
Connie and Larry
Erickson
First Presbyterian Church
of Franklin
Laura and Ben Folk
Georgia-Pacific
Foundation, Inc.
Gresham, Smith and
Partners
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LLC
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Terrie and Joel Hill
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Maintenance, LLC
Innophos, Inc.
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McElroy
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Newman
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Brittany and Bart Pride
Brenda and Colin Reed
Marie Clay Schaffner
Doris and John Seals
St. George's Episcopal
Church
Kenny Stapp
Rob Stephenson

T&T Family Foundation
The Dorothy Cate
and Thomas F. Frist
Foundation
The Schooner Foundation
Thomas and Mamie
Houser Charitable
Foundation
Ticket to Dream
Foundation
Meg and Ryan
Underwood
Lisa and Jim Usdan
Phil and Brenda Wenk
Anne White
Scott and Karen White
Diana Wilker
Linde and Blair Wilson
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\$500 - 999

Advanced Diagnostic
Imaging, PC
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Helen Barrett
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Bracken
Jane Bryan
Susan Curley
Adrienne and Fred
Daniels
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Jennifer and Ronald
Douglas
Theresa and Larry
Dunkel
DVL Seigenthaler/Finn
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First Presbyterian Church
of Tullahoma
First Unitarian
Universalist Church of
Nashville
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Gingrass
Kathryn Goodin
Jane and Jesse Gough
James Granberry
Kim Hawkins
HawsGoodwin
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Church
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Roy Hutton

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Becky and David Jones
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Teddy Lafalette
Laura and William
Lawson
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Nancy and Larry Marnett
Traci, Marty, Rose and
Evan Mayer
Robert McCrary
Michel and Ward
McDonald
Virginia Meece
Deb and Marshall Millikin
Beth and Charles Morrow
Linda and April Myers
Otsuka-Assure Midwest
Richard Page
Andrew and Julie Palmer
Marta and John Parker
Mark Patterson
Marion Pellegra
Pam and Phil Pfeffer
Dan and Sherre Phillips
Premier Golf
Nancy and Neil Price
Brooke and Justin Prince
Progressive Insurance
Foundation
Rosemary Ramsey
Chris Reade
Red Dog Wine & Spirits
Lani and Ron Rossmann
George and Patti Ruccio
Lavona and Clyde Russell
Laurie and Jeffrey Scovell
Caroline and Lem Stevens
David Taylor
Nan Teeter
The Community
Foundation for Greater
Atlanta
The Whitman Family
Charitable Fund
Nina and Tom Thomas
Janet and John Tudor
Michael and Sara Wall
Charles Webb
Kathryn and Tom Weiss
Jen and Eli West
Don and Marcia White
Carolyn and Robert Witte
Women of Glen Leven
Presbyterian Church
Janice and Manuel Zeitlin
Christopher Zimmer

\$1 - 499

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Brianna and Justin Adams
Dawn and Mike Adams
Mark and Nell Adams
Grace Allen
Joseph Allen
Newton and Burkley Allen
Cathy and Doug Altenbern
Amazon Smile
American Paper & Twine Co.
Robert Anderson
Kim and Craig Annis
AquAeTer, Inc.
Phil and Charliene
Armstrong
Cynthia Asbury
Nancy Baker
Jennifer Baker
Bethany and Jeff Ballard
Linda and Allen Ballenger
John Baltz
Jean Banner
Matt Barrett
Lisa Baskin
Tricia and Frank Bass
David and Renee Bates
Carolyn and Jim Beckner
Mitch Beeson
Ms. Burns Bell
Bellevue Presbyterian
Church
Suzanne Bennett
Claire and Drew Berg
Barbara Berry
Michael and Stephanie
Berry
Bethbirei Presbyterian
Church
Eric and Katie Bigness
Billy and Lady Bird
Marsha Blackburn
Lesa Blackwell
Allison and Greg Blandford
Donna and William Blewett
Ann and Michael Bodnar
Kimala and Mel Bond
Claudia and Gordon
Bonnyman
Erika Borg
Ray and Susan Bowling
Melissa Bradford
Angela Brandon
Robert and Anne Brandt
Carol Brewer
Dawn Brimm
Gina and Terrence Brooks
Bryan Brooks
Cathy and Phil Brown
Wesley Bryant
Michelle and Allen
Buchanan

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David Caldwell	Exchange	Steve and Whitney	Rita and Ed LaLumia	Kevin and Jill Neal	Jen and Jeff Robinson
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Christofersen	of Allardt	Home & Community	Little Gourmand	Wills and Mary Jane	Schlacter
Thomas and Kay	First Presbyterian Church	Ruth and Franklin Hood	Roberta Lochte-Jones	Oglesby	Judsen and Natasha
Clarkson	of Fayetteville	Lou and Cathy Hoop	Catherine and Bob Loflin	Jean and Russell	Schneider
Laura Click	First Presbyterian Church	Collins and Tom Hooper	Sarah Long	Oldfield	Julie Schoerke
Mary Cohn	of Gallatin	Jeanne and Patrick	Anne Looney	Missy and John Olert to	Patricia Seale
Bob Coleman	First Presbyterian Church	Hopkins	Amber Luker	Merge	Linda Seaton
Commonwealth Cares	of Lewisburg	Ann and Steve Horn	Jim Luna	OSI Restaurant	Second Presbyterian
Fund Inc.	First Presbyterian Church	Randy Howell	Theresa MacCurdy	Partners, LLC	Church of Nashville
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Janet and Randall	John and Barbara	Hughes	Marchetti	Kathleen Parker	Shake
Cothron	Fletcher	Jim and Judith	Marcum Foundation	Adrienne and Bob	Deborah Sharpe
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Dolly Crabtree	Christine Forte	Bentz and Melissa	Gloria Marriott	Margaret and Russell	Shirley Zeitlin & Co.
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Cummings	Cathey and Wilford	Bryan Jacobs	School Class	Annette Pilote	Jean Simmons
Greer Cummings	Fuqua	Adam Janatsch	Christine and Brian	Marcia and William Pope	Rosalee and Benjamin
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Jeff Davis	Brenda Gentry	Dan and Kari Johnson	McIntyre	Presbyterian Women	Kathy and Charles Smith
Karen Davis	Donna George	Joan Johnson	Lucia and Joe McKnight	of First Presbyterian	Jeffrey Snyder
Mrs. Davis Davis	Gail Ghezzi	Michelle and Lance	Nicole Mcleod	Gallatin	Society Of St Vincent De
Cindy and Geert De	Lynda and Martin	Johnson	Warner and Amy	Presbyterian Women of	Paul St Henry Church
Lombaerde	Gilmore	Suzanne and Chuck	McNeilly	FPC Jackson, TN	Kelley Spence
Patricia Deas	Carrie Gofron	Jones	Mary and Antonio	Presbyterian Women	Sue and Andy Spickard
Mark Denney	Nancy and Joe Green	Richard and Lynn Jung	Melachrino	of Middle Tennesseee	St. Andrews Presbyterian
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Scott and Beth Derrick	Beth Hamilton	Vivienne and Bob Keenan	Miller	Inc.	Pegeen and Michael
Ward and Barbara	M.J. and Margaret	Mary and Tom Keenan	Chad Mills	Sally and Bob	Standish
DeWitt	Harbers	Traci Keller	Mary Moore	Rademacher	Jennifer and Jimmy
Mary Dishman	Frances Hardcastle	Sheree and Alton Kelley	Anne and Sandy Moore	Mary Raffety	Stanton
Stephanie and William	Amy Hardy	Siobhan Kennedy	Sara and James Moore	George Ragland	John Steele
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Cheri Dixon	Harrell	Joe and Mary Frances	John and Mariann	Raymond James	Joyce Stevenson
Trudy Dixon	Carolyn and Ron Harris	Kerr	Morris	Financial	Kate and Richard Stout
				Dean and Bobbie Reeves	

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 Mary and Paul Stumb
 Ashok and Luellen Sudarshan
 Ms. Sullivan Sullivan
 Ashley Swartout
 Elizabeth Swayne
 Ryan Tabor
 Elizabeth and J.D. Taylor
 Mary Beth Taylor
 Sonny and Marty Templeton
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 The Jane & Richard Eskind &
 Family Foundation
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 Donna and David Thomas
 Susan and Stephen Thomas
 John and Rena Thomison
 Donald Thompson

Gray and Charley Thornburg
 Diane Thurston
 Evelyn and Mark Tidman
 Leanne Tigert
 Timberlee Garden Club
 John and Frances Tipton
 Margaret Tolbert
 Tommy and Kathy Tompkins
 Liz and Nelson Trabue
 Steven Travis
 Mark Trushel
 Barbara and Rick Turner
 Mary and Burt Turner
 United Way of Williamson
 County
 United Way Suncoast
 Mr. and Mrs. Uselton Uselton
 Sara Vagliano
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 Pamela and William Walsh
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 Kim and Kevin Warkentin
 John and Peggy Warner
 Sylvia and David Wasiolek
 Kay Watson
 Anne Weber
 Anne Whitaker
 Claudia and John Whitaker

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 Paulette Whitworth
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 Ann Wiley
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 Tanya Williams
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 Nancy Williams
 Louis Williams
 Ridley and Irene Wills
 Renee Wilson
 Jean Wilson
 Nancy Wisniewski
 Ian Wolczyk
 Frances Wolf
 Women of Harpeth
 Presbyterian Church
 Mary and Brian Woodrum

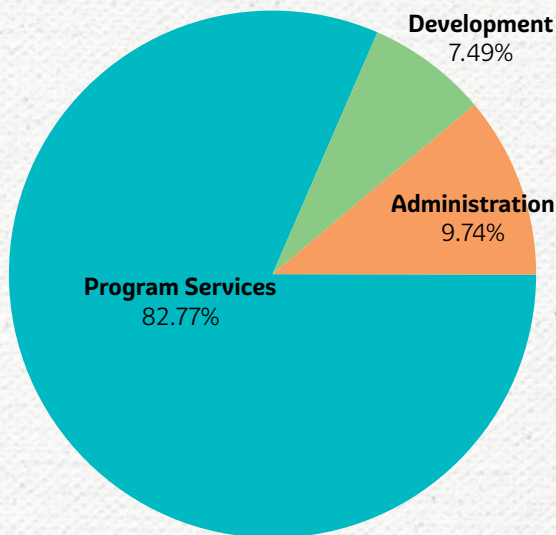
Delma Woosley
 Doug and Helen Worley
 Clayton Wraith
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 Ellen and George Wright
 Sharon and Steve Yokley
 Stephen and Mandy Young
 Daphne Young
 Martha and Ed Young
 Helen Young
 Shelly and Ken Youngstead
 Erin and Michael Yu
 Paul Zettler
 Kurt Zollner
 Nancy Zoretic

2016 FINANCIALS

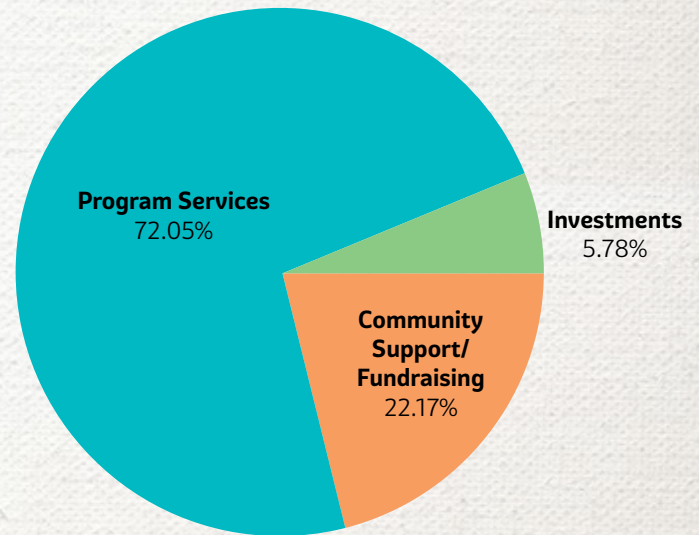
2016 Net Assets: \$6,825,561

2015 Net Assets: \$8,157,175

2016 EXPENSES



2016 INCOME



HOW YOU CAN HELP

4 Ways YOU Can Change a Young Person's Life:



Mentor

Help our youth by being a source of support, encouragement and friendship.

Learn more >



Volunteer

Lend your time and talents by helping with special events, onsite improvements, childcare during parent training and so much more!

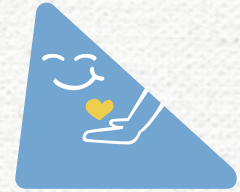
Learn more >



Foster

We need foster parents who can nurture, teach and provide a healthy family environment for children ranging in age from birth – 18 years old, including many sibling groups.

Learn more >



Donate

Visit monroeharding.org and make a donation by check or credit card to immediately impact the lives of the youth we serve. You can also make a difference by including us in your will or life insurance policy.

Learn more >

2016 Board of Directors

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Gresham Smith and Partners, Professional Engineer

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Wilson Marketing Communications, Owner

Jackie Shrago, Treasurer

Community Volunteer

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HCA, Senior Project Manager

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Counselor in Private Practice

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Community Volunteer

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Brentwood Financial Partners

Coe Heard

Waller, Lansden, Dortch & Davis Law, Attorney

Meg Underwood

C3 Consulting, Principal

4 Ways YOU can help #spreadthelove for Monroe Harding:

SHARE our annual report with a friend, neighbor or colleague.

CHOOSE Monroe Harding as your AmazonSmile Charity when making purchases on Amazon and we receive 0.5% of the purchase price of eligible products. smile.amazon.com

FOLLOW Monroe Harding on FACEBOOK, INSTAGRAM and TWITTER and stay connected with updates, information about foster care, and personal stories of achievement from our youth.

INVITE a friend to sign up for our newsletter to learn more about the mission and services at Monroe Harding.

Monroe Harding's Mission

Monroe Harding is a healing community where youth and families make meaningful change so that hope, not past trauma, is the heartbeat of their future.



Monroe Harding
Healing happens here.

1120 Glendale Lane
Nashville, TN 37204

monroeharding.org

615.298.5573

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