Healing HAPPENS HERE

Monroe Harding
Healing happens here.

2016 Annual Report
family  n. family [fámm lee]
1. those who love and care for one another deeply 2. a group of people that support each other through challenges and are there when needed.
3. Monroe Harding
We are at an important point in the evolution of Monroe Harding. Like every successful organization, we continuously evaluate the services we offer to ensure sustainable growth and long-term viability so that we can serve the children and youth of our community for many years to come. As a result, we made the difficult decision to close our residential program for teenage boys and focus on foster care for children birth to 18 and supportive services for youth aging out of foster care.

We have intensified our efforts to identify and recruit exceptional foster parents so that we can serve more children who need loving families. We are also expanding wraparound and mental health services in order to put more youth on successful career paths.

Our commitment to offering children the chance to write their own stories of healing, happiness and hope continues. We are grateful and humbled that you are part of our healing community; your support as donors, volunteers and mentors makes it possible for our youth to move beyond trauma and build the resilience they need to live happy, healthy and productive lives.

Mary Baker
President & CEO

Chris Anderson
Board Chair
“Before Monroe Harding, I didn’t care about school,” Tyler told us. “It seemed out of the realm of possibility to even think about college.” Dhoal felt the same way. Through our education programs, the strong support of their mentors and hard work on their part, Tyler and Dhoal graduated from high school and are now in college, with scholarships.

Tyler and Dhoal, Monroe Harding Youth

Click here for a video about Tyler.
Monroe Harding's mission is to change young people's lives by fostering resiliency. Our commitment to provide trauma informed care for children who experience toxic stress has led us to build a robust therapeutic environment. Through our foster care program and residential, education, workforce development and mental health services, we provide critical lifelines for children in crisis. We are here to help them at every step along the way, from birth to 26.

- 411 children served
- 37,327 nights of care
- 73 savings accounts opened by youth participating in financial literacy classes
- 21 paid internships
- 488 individual volunteers
- 45 certified foster families
Celebrating a “Gotcha Day” - The Gordons became richer in love three times over when siblings, Natalie, Deacon and David became part of their family. Clockwise from top: John, Ashley, Sam, Sadie, David, Deacon, Natalie and John Jr.

Click here for a video about The Gordons.
As an agency, we are humbled and honored to carry forward the legacy that Fannie Harding and the Presbytery of Tennessee launched in 1893. Fannie’s dream was to support children and families, so with great conviction and enthusiasm, we’re building upon our 124 year history to meet the needs of youth today. 8,000 children are in foster care in Tennessee, and the need for foster parents is greater than ever.

“Once they’re in our home, they’re in our hearts. We hurt with them the same way we do with our own children, we show love with them the same way and go through trials with them the same way and help them be emotionally strong in the same way.” Christina D., Monroe Harding Foster Parent

We provide wraparound services for youth up to age 26, because you don’t become an adult the day you turn 18. Monroe Harding’s residential program provides a supportive and caring environment where youth can transition into adulthood. Aubrey’s story exemplifies the need of youth aging out. With nowhere to live and only one semester left of his senior year, Monroe Harding staff helped Aubrey graduate from high school and apply for college. We gave Aubrey the space and the support to work through his challenges without becoming homeless. He is participating in our financial literacy classes, saving for a car, and looks forward to starting college at Nashville State.

“Monroe Harding is a great environment to get on your feet. Having a safe place to live took the chaos out of my life. Monroe Harding gives you the stepping stone for where you need to go and they help you realize your potential.” Aubrey, Monroe Harding youth

Monroe Harding is all about creating a foundation for an independent and successful future for kids like Aubrey. Our education and workforce development services help youth complete high school, enroll for college and secure jobs. We are particularly proud of our financial literacy programming, where youth are able to open bank accounts and save funds for big purchases, such as computers, cars and a down payment on their first apartment.

65 Youth exited to permanency
18 High school and HSE graduates
$27,000 in youth savings
# Thank You to Our Donors

### $10,000 and up
- Magie and Tim Arnold Foundation
- CMA Foundation
- Community Foundation of Middle Tennessee
- Dan and Margaret Maddox Charitable Fund
- Delta Dental of TN
- Dollar General Corporation
- Dollar General Literacy Foundation
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- HCA Foundation
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- Carol Brewer
- Dawn Brimm
- Gina and Terrence Brooks
- Bryan Brooks
- Cathy and Phil Brown
- Wesley Bryant
- Michelle and Allen Buchanan
2016 FINANCIALS

2016 Net Assets: $6,825,561
2015 Net Assets: $8,157,175

2016 EXPENSES

- Program Services: 82.77%
- Administration: 9.74%
- Development: 7.49%

2016 INCOME

- Program Services: 72.05%
- Investments: 5.78%
- Community Support/Fundraising: 22.17%
How You Can Help

4 Ways YOU Can Change a Young Person’s Life:

**Mentor**
Help our youth by being a source of support, encouragement and friendship.
[Learn more >]

**Volunteer**
Lend your time and talents by helping with special events, onsite improvements, childcare during parent training and so much more!
[Learn more >]

**Foster**
We need foster parents who can nurture, teach and provide a healthy family environment for children ranging in age from birth – 18 years old, including many sibling groups.
[Learn more >]

**Donate**
Visit monroeharding.org and make a donation by check or credit card to immediately impact the lives of the youth we serve. You can also make a difference by including us in your will or life insurance policy.
[Learn more >]

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FOLLOW Monroe Harding on FACEBOOK, INSTAGRAM and TWITTER and stay connected with updates, information about foster care, and personal stories of achievement from our youth.

INVITE a friend to sign up for our newsletter to learn more about the mission and services at Monroe Harding.
Monroe Harding’s Mission

Monroe Harding is a healing community where youth and families make meaningful change so that hope, not past trauma, is the heartbeat of their future.

Monroe Harding
Healing happens here.

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