



Healing HAPPENS HERE



Monroe Harding
Healing happens here.

2016 Annual Report

family n. fam i ly [fámm lee]

1. those who love and care for one another deeply 2. a group of people that support each other through challenges and are there when needed.

3. Monroe Harding




We are at an important point in the evolution of Monroe Harding. Like every successful organization, we continuously evaluate the services we offer to ensure sustainable growth and long-term viability so that we can serve the children and youth of our community for many years to come. As a result, we made the difficult decision to close our residential program for teenage boys and focus on foster care for children birth to 18 and supportive services for youth aging out of foster care.

We have intensified our efforts to identify and recruit exceptional foster parents so that we can serve more children who need loving families. We are also expanding wraparound and mental health services in order to put more youth on successful career paths.

Our commitment to offering children the chance to write their own stories of healing, happiness and hope continues. We are grateful and humbled that you are part of our healing community; your support as donors, volunteers and mentors makes it possible for our youth to move beyond trauma and build the resilience they need to live happy, healthy and productive lives.

Mary Baker
President & CEO

Chris Anderson
Board Chair

A photograph of two young men, Tyler and Dhoal, standing outdoors. Tyler is on the left, a white male with short brown hair, wearing a dark blue button-down shirt. Dhoal is on the right, a Black male with short dark hair, wearing a grey t-shirt with a colorful graphic that says "JUST DO IT". They are both looking towards the camera. The background shows a blurred building with a blue sky and some trees.

“Before Monroe Harding, I didn’t care about school,” Tyler told us. “It seemed out of the realm of possibility to even think about college.” Dhoal felt the same way. Through our education programs, the strong support of their mentors and hard work on their part, Tyler and Dhoal graduated from high school and are now in college, with scholarships.

Tyler and Dhoal, Monroe Harding Youth

[Click here for a video about Tyler.](#)

2016 PROGRAM SUCCESSES

Monroe Harding's mission is to change young people's lives by fostering resiliency. Our commitment to provide trauma informed care for children who experience toxic stress has led us to build a robust therapeutic environment. Through our foster care program and residential, education, workforce development and mental health services, we provide critical lifelines for children in crisis. We are here to help them at every step along the way, from birth to 26.

411

CHILDREN SERVED

37,327

NIGHTS OF CARE

73

SAVINGS ACCOUNTS OPENED
BY YOUTH PARTICIPATING
IN FINANCIAL LITERACY CLASSES

21

PAID INTERNSHIPS

488

INDIVIDUAL VOLUNTEERS

45

CERTIFIED FOSTER FAMILIES



Celebrating a "Gotcha Day" - The Gordons became richer in love three times over when siblings, Natalie, Deacon and David became part of their family. Clockwise from top: John, Ashley, Sam, Sadie, David, Deacon, Natalie and John Jr.

[Click here for a video about The Gordons.](#)

DOING WHAT A FAMILY WOULD DO

FOR CHILDREN & YOUTH IN FOSTER CARE

As an agency, we are humbled and honored to carry forward the legacy that Fannie Harding and the Presbytery of Tennessee launched in 1893. Fannie's dream was to support children and families, so with great conviction and enthusiasm, we're building upon our 124 year history to meet the needs of youth today. 8,000 children are in foster care in Tennessee, and the need for foster parents is greater than ever.

"Once they're in our home, they're in our hearts. We hurt with them the same way we do with our own children, we show love with them the same way and go through trials with them the same way and help them be emotionally strong in the same way."

Christina D., Monroe Harding Foster Parent

We provide wraparound services for youth up to age 26, because you don't become an adult the day you turn 18. Monroe Harding's residential program provides a supportive and caring environment where youth can transition into adulthood. Aubrey's story exemplifies the need of youth aging out. With nowhere to live and only one semester left of his senior year, Monroe Harding staff helped Aubrey graduate from high school and apply for college. We gave Aubrey the space and the support to work through his challenges without becoming homeless. He is participating in our financial literacy classes, saving for a car, and looks forward to starting college at Nashville State.

"Monroe Harding is a great environment to get on your feet. Having a safe place to live took the chaos out of my life. Monroe Harding gives you the stepping stone for where you need to go and they help you realize your potential."

Aubrey, Monroe Harding youth

Monroe Harding is all about creating a foundation for an independent and successful future for kids like Aubrey. Our education and workforce development services help youth complete high school, enroll for college and secure jobs. We are particularly proud of our financial literacy programming, where youth are able to open bank accounts and save funds for big purchases, such as computers, cars and a down payment on their first apartment.

65

YOUTH EXITED TO PERMANENCY

18

HIGH SCHOOL AND HSE GRADUATES

\$27,000

IN YOUTH SAVINGS

THANK YOU TO OUR DONORS

\$10,000 and up

Margie and Tim Arnold
Cal Turner Family
Foundation
CMA Foundation
Community Foundation
of Middle Tennessee
Dan and Margaret
Maddox Charitable
Fund
Delta Dental of TN
Dollar General
Corporation
Dollar General Literacy
Foundation
First Presbyterian Church
of Nashville
HCA Foundation
Delia and Chris Highfield
James R. Meadows, Jr.
Foundation
Kharis Foundation
McLeroy Foundation
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Miles and Music
Foundation
Plummer Trust Account
Scarlett Family
Foundation
The Healing Trust
The Landen Family
Foundation
Michelle and Barry
Vandevier
Westminster
Presbyterian Church

\$5,000 - 9,999

Arbor Rouge Foundation
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Cornelia Hodges Fund
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Tennessee
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John Harrison
Jackson National Life
Insurance Company
Joe C. Davis Foundation
Louisiana-Pacific
Foundation
Faith Hill and Tim
McGraw
Tracy and Geren Moor
United Way of Metro
Nashville
Washington Foundation, Inc.
Jerry and Ernie Williams, III

\$2,500 - 4,999

Kristen and Chris
Anderson
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Bentley
Luda Davies
Pam Dishman
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Fidelity Charitable
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Church
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Community Campaign
Hillsboro Presbyterian
Church
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International Parking
Institute
Kraft CPAs PLLC &
Affiliates
Kroger Food Stores
LP Building Products
Corporation
Kaye and Glenn Martin
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Piedmont Natural Gas
Foundation
Barbara Pitman
Publix Super Markets
Charities, Inc.
Regions Bank
Sheila and Nelson
Shields
Jackie Shrago
Kate Stephenson
The Garden Club of
Nashville
Trinity Presbyterian
Church
Wells Fargo Foundation
Woodmont Christian
Church

\$1,000 - 2,499

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Mary Lee and Steve
Bartlett
Melba and Bill Blevins
Mike and Kendall Blosser
Philip Bowles
Jon and Barbara Bruce
John Bryant
Frank and Ann Bumstead

Penny and Charles Butler
Rick and Cheryl Byrd
C3 Consulting
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Rachel and Barry
Campbell
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Lois and Charlie Carter
Jane and Bill Coble
Karen and David Conrad
Karen and Tom Crook
Scott and Gabby
Dannemiller
Betsy and Nick Davies
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Church
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Foundation (EBS
Foundation)
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Erickson
First Presbyterian Church
of Franklin
Laura and Ben Folk
Georgia-Pacific
Foundation, Inc.
Gresham, Smith and
Partners
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LLC
Hawkins Partners
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Terrie and Joel Hill
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Maintenance, LLC
Innophos, Inc.
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Lori Lenerville
Liberty Hill Presbyterian
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Distributors, Inc.
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McElroy
Laura Miller
Barbara and Stephen
Newman
Mary and Gudger Nichols
Ellen and David Posch
Brittany and Bart Pride
Brenda and Colin Reed
Marie Clay Schaffner
Doris and John Seals
St. George's Episcopal
Church
Kenny Stapp
Rob Stephenson

T&T Family Foundation
The Dorothy Gate
and Thomas F. Frist
Foundation
The Schooner Foundation
Thomas and Mamie
Houser Charitable
Foundation
Ticket to Dream
Foundation
Meg and Ryan
Underwood
Lisa and Jim Usdan
Phil and Brenda Wenk
Anne White
Scott and Karen White
Diana Wilker
Linde and Blair Wilson
Kathryn Woodard

\$500 - 999

Advanced Diagnostic
Imaging, PC
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Helen Barrett
Bill Hudson & Associates
Judith and Richard
Bracken
Jane Bryan
Susan Curley
Adrienne and Fred
Daniels
Lindsay and Matt Denney
Jennifer and Ronald
Douglas
Theresa and Larry
Dunkel
DVL Seigenthaler/Finn
Partners
Lisa and Junius Ellis
Alex and Terry Fardon
First Presbyterian Church
of Hendersonville
First Presbyterian Church
of Tullahoma
First Unitarian
Universalist Church of
Nashville
Mary and Christopher
Gingress
Kathryn Goodin
Jane and Jesse Gough
James Granberry
Kim Hawkins
Haws Goodwin
Investment
Management
Chad Hazlehurst
Hillwood Presbyterian
Church
Barbara and Bill Hoffman
Roy Hutton

Helen and Cabot Hyde
Virginia Johnson
Becky and David Jones
Jeanie Kaserman
Teddy Lafalette
Laura and William
Lawson
LBMC
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Nancy and Larry Marnett
Traci, Marty, Rose and
Evan Mayer
Robert McCrary
Michel and Ward
McDonald
Virginia Meece
Deb and Marshall Millikin
Beth and Charles Morrow
Linda and April Myers
Richard Page
Andrew and Julie Palmer
Marta and John Parker
Mark Patterson
Marion Pellegra
Pam and Phil Pfeffer
Dan and Sherre Phillips
Premier Golf
Nancy and Neil Price
Brooke and Justin Prince
Progressive Insurance
Foundation
Rosemary Ramsey
Chris Reade
Red Dog Wine & Spirits
Lani and Ron Rossmann
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Lavona and Clyde Russell
Laurie and Jeffrey Scovell
Caroline and Lem Stevens
David Taylor
Nan Teeter
The Community
Foundation for Greater
Atlanta
The Whitman Family
Charitable Fund
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Charles Webb
Kathryn and Tom Weiss
Jen and Eli West
Don and Marcia White
Carolyn and Robert Witte
Women of Glen Leven
Presbyterian Church
Janice and Manuel Zeitlin
Christopher Zimmer

\$1 - 499

ACT Security
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Dawn and Mike Adams
Mark and Neil Adams
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Joseph Allen
Newton and Burkley Allen
Cathy and Doug Altenbern
Amazon Smile
American Paper & Twine Co.
Robert Anderson
Kim and Craig Annis
AquaEter, Inc.
Phil and Charlene
Armstrong
Cynthia Asbury
Nancy Baker
Jennifer Baker
Bethany and Jeff Ballard
Linda and Allen Balenger
John Baltz
Jean Banner
Matt Barrett
Lisa Baskin
Tricia and Frank Bass
David and Renee Bates
Carolyn and Jim Beckner
Mitch Beeson
Ms. Burns Bell
Bellevue Presbyterian
Church
Suzanne Bennett
Claire and Drew Berg
Barbara Berry
Michael and Stephanie
Berry
Bethbirei Presbyterian
Church
Eric and Katie Bigness
Billy and Lady Bird
Marsha Blackburn
Lesa Blackwell
Allison and Greg Blandford
Donna and William Blewett
Ann and Michael Bodnar
Kimala and Mel Bond
Claudia and Gordon
Bonryman
Erika Borg
Ray and Susan Bowling
Melissa Bradford
Angela Brandon
Robert and Anne Brandt
Carol Brewer
Dawn Brimm
Gina and Terrence Brooks
Bryan Brooks
Cathy and Phil Brown
Wesley Bryant
Michelle and Allen
Buchanan

Carole and Rhea Bucy
Iris Buhl
Charlene and Keith
Bulluck
Varina Buntin
Kathryn and Bill Buntyn
Frank Burkholder
Wimberley Bumett
Walt and Melissa Burton
David Caldwell
Carolyn and John
Galligan
Angelia Cameron
Bo and Susan Campbell
Holly and John
Garmichael
Carrabba's Italian Grill
Lori and Todd Carter
Loretta Chapman
Lisa and Jamie Cheek
Bette and Mark
Christofersen
Thomas and Kay
Clarkson
Laura Click
Mary Gohn
Bob Coleman
Commonwealth Cares
Fund Inc.
Amanda Conyer
Mary and Charles Cook
Tina Corkum
Janet and Randall
Gothron
Perry and John Courville
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Cilla and David Crane
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Thomas and Wray Cullen
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Cummings
Greer Cummings
Tilden Curry
Michele Daigle
Helen Dale
Brad Darnall
Jeff Davis
Karen Davis
Mrs. Davis Davis
Cindy and Geert De
Lombaerde
Patricia Deas
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June and Bill Denny
A. D. Denny
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DeWitt
Mary Dishman
Stephanie and William
Ditenhafer
Cheri Dixon
Trudy Dixon

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David Dortch
Colleen Dowd
Julie and Jim Duensing
Sheila Duke
Nancy and Bob
Dunkerley
East Nashville Hope
Exchange
Eastminster Presbyterian
Church
Elizabeth and Bob Eckert
Amanda Endress
Tabitha England
Ryan Exley
Fairfield Glade
Community Church
Jessica Farr
Doris and Jerry Fawcett
First Presbyterian Church
of Allardt
First Presbyterian Church
of Fayetteville
First Presbyterian Church
of Gallatin
First Presbyterian Church
of Lewisburg
First Presbyterian Church
of Springfield
Jane Fleishman
Nancy Fleming
John and Barbara
Fletcher
Taryn Fordes
Christine Forte
Ronee Francis
Sandra and Dick Frank
Andrew Frazer
Jackie and Mike Freeman
Cathy and Wilford
Fuqua
Aaron Galvis
Martha and Keith
Garman
Eric Garnett
Brenda Gentry
Donna George
Gail Ghezzi
Lynda and Martin
Gilmore
Carrie Gofron
Nancy and Joe Green
Luke and Susan Gregory
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Christine and Danny Hale
Beth Hamilton
M.J. and Margaret
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Frances Hardcastle
Amy Hardy
Mr. and Mrs. Harrell
Harrell
Carolyn and Ron Harris

Paula and Matt Harris
George and Maria
Hastings
Diane and Tom Hayes
Dottie Hays
Stephen and Deborah
Hays
Colette and Matthew
Healy
Steve and Whitney
Hegedus
Laronda Hendren
Senator Henry Henry
Laural Hicks
Cheryl Higenbrink
John Hill
Glenn and Ellen
Himebaugh
Chuck and Kathy
Hoepfner
Home Economists in
Home & Community
Ruth and Franklin Hood
Lou and Gathy Hoop
Collins and Tom Hooper
Jeanne and Patrick
Hopkins
Ann and Steve Horn
Randy Howell
Florence Huang
Ola Hudson
Bitsy and Wearen
Hughes
Jim and Judith
Humphreys
Bentz and Melissa
Huschke
Celeste Irvin
Rob Jack
Eric Jackson
Bryan Jacobs
Adam Janatsch
Jolly Janson
Courtney Jenrath
Krystal Jensen
Anthony Johnson
Dan and Kari Johnson
Joan Johnson
Michelle and Lance
Johnson
Suzanne and Chuck
Jones
Richard and Lynn Jung
Stephanie and
Christopher Keefer
Jan and Hank Keeling
Vivienne and Bob Keenan
Mary and Tom Keenan
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Sheree and Alton Kelley
Siobhan Kennedy
Lucy Kernodle
Joe and Mary Frances
Kerr

Brian Ketner
Ruth and Walter Kindrat
Michael and Karen
Kindy
Pam King
Mary Alice Kinslow
Kara and Jeff Kirkwood
Amy Kurland
Victoria LaChance
Rita and Ed LaLumia
Vicki and Julian Lane
Allison Lanquist
Sheri and Mark
Lawrence
Le Petit Salon
Shelby Lee, III
Margaret and Shelby
Lee, Jr.
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Robyn Linstroth
Betsy and Ronald Lisk
Little Gourmand
Roberta Lochte-Jones
Gatherine and Bob Loflin
Sarah Long
Anne Looney
Amber Luker
Jim Luna
Theresa MacCurdy
Tammy Maher
Mollie and Jesse Mann
Mary and Kevin
Marchetti
Marcum Foundation
Linda Mark
Gloria Marriott
Pat Marsden
Heather and Rick Marsh
Kelly and Will Marth
Mattie Mason Sunday
School Class
Christine and Brian
McCann
Sean McDougal
Renee and David McGee
Ellen and Patrick
McIntyre
Lucia and Joe McKnight
Nicole McLeod
Warner and Amy
McNeilly
Mary and Antonio
Melachrino
Gaye Melvin
Mary Meyer
Lynette and Michael
Miller
Chad Mills
Mary Moore
Anne and Sandy Moore
Sara and James Moore
Michael Morello
John and Mariann
Morris

Mark Morrison
Heidi Moseley
Debbi and Bill Mulligan
Joy and Paul Murphey
Brooke and James
Napier
Nashville Public Radio
Nashville Stitching
Group
Kevin and Jill Neal
Neal & Harwell, PLC
Karen and Charmaine
Nelson
Dan and Megan
Neumann
Alex and Laurie
Nicholson
Sasha Noutash
NPHC of Nashville
Kate O'Brien
Grace and Brett Oaks
Wills and Mary Jane
Oglesby
Jean and Russell
Oldfield
Missy and John Olert to
Merge
OSI Restaurant
Partners, LLC
Glen Page
Mr. and Mrs. Palmer
Palmer
Kathleen Parker
Adrienne and Bob
Parker
Margaret and Russell
Pellett
Catherine Perry
Phillips Toy Mart
April Pierce
Annette Pilote
Marcia and William Pope
Missy and Bob Porter
Presbyterian Women
of First Presbyterian
Church Clarksville
Presbyterian Women
of First Presbyterian
Gallatin
Presbyterian Women of
FPC Jackson, TN
Presbyterian Women
of Middle Tennessee
Presbytery
Anne Price
Publix Super Markets,
Inc.
Sally and Bob
Rademacher
Mary Raffety
George Ragland
Jan and Jim Ramsey
Raymond James
Financial
Dean and Bobbie Reeves

Mike Reicher
Betsy and Bill Reiney
Remax Fine Homes, LLC
Rebecca and Steve
Rhodes
Cheryl Ritzel
Jim Roberts
Delphine and Ken
Roberts
Jen and Jeff Robinson
Alison Rogers
Michelle and JJ Rosen
Regan Rosinski
Missi Rowe
Jody Ryan
Jenn and Wade Rykert
Shane Sakkinen
Maria Salas
Dancey Sanders
Ame Satterwhite
Maureen and Mike
Schlacter
Judson and Natasha
Schneider
Julie Schoerke
Patricia Seale
Linda Seaton
Second Presbyterian
Church of Nashville
Elizabeth Self
Sheila Senk
Chad and Courtney
Shake
Deborah Sharpe
Daniel Shaw
Shirley Zeitlin & Co.
Realtors
Sloan Shore
Tracy Shutt
Miriam Silver
Jean Simmons
Rosalee and Benjamin
Skoog
Brenda and Daniel Smith
Jeanne Smith
Ada Smith
Kathy and Charles Smith
Jeffrey Snyder
Society Of St Vincent De
Paul St Henry Church
Kelley Spence
Sue and Andy Spickard
St. Andrews Presbyterian
Church
Jennifer and Bill Staedeli
Mary and Gray Stahlman
Pegeen and Michael
Standish
Jennifer and Jimmy
Stanton
John Steele
Karen Stevens
Joyce Stevenson
Kate and Richard Stout

William and Carolyn Strang
 Betty Ann Stumb
 Mary and Paul Stumb
 Ashok and Luellen Sudarshan
 Ms. Sullivan Sullivan
 Ashley Swartout
 Elizabeth Swayne
 Ryan Tabor
 Elizabeth and J.D. Taylor
 Mary Beth Taylor
 Sonny and Marty Templeton
 The Gause Foundation
 The Jane & Richard Eskind &
 Family Foundation
 Cassie and Delena Thomas
 Donna and David Thomas
 Susan and Stephen Thomas
 John and Rena Thomison
 Donald Thompson

Gray and Charley Thornburg
 Diane Thurston
 Evelyn and Mark Tidman
 Leanne Tigert
 Timberlee Garden Club
 John and Frances Tipton
 Margaret Tolbert
 Tommy and Kathy Tompkins
 Liz and Nelson Trabue
 Steven Travis
 Mark Trushel
 Barbara and Rick Turner
 Mary and Burt Turner
 United Way of Williamson
 County
 United Way Suncoast
 Mr. and Mrs. Uselton Uselton
 Sara Vagliano
 Debbie and John van Mol

Lauren and Amie Varney
 Peggy Vessels
 Victorian Melody Florist
 Boutique
 Village Real Estate Services
 Betsy and Steve Vining
 Ellen and John Wade
 Beth and Don Walker
 Donna Walker
 Amy and TJ Walker
 Pamela and William Walsh
 Stephanie Walton
 Kim and Kevin Warkentin
 John and Peggy Warner
 Sylvia and David Wasiolek
 Kay Watson
 Anne Weber
 Anne Whitaker
 Claudia and John Whitaker

Teresa White
 Paulette Whitworth
 Diana and Dwight Wiles
 Ann Wiley
 William and Nancy Dale
 Charitable Fund
 Tanya Williams
 Sherri and Marty Williams
 Nancy Williams
 Louis Williams
 Ridley and Irene Wills
 Renee Wilson
 Jean Wilson
 Nancy Wisniewski
 Ian Wolczyk
 Frances Wolf
 Women of Harpeth
 Presbyterian Church
 Mary and Brian Woodrum

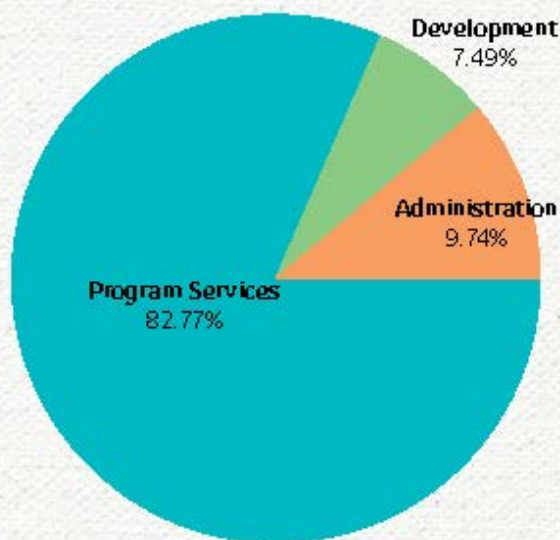
Delma Woosley
 Doug and Helen Worley
 Clayton Wraith
 Patricia Wright
 Ellen and George Wright
 Sharon and Steve Yokley
 Stephen and Mandy Young
 Daphne Young
 Martha and Ed Young
 Helen Young
 Shelly and Ken Youngstead
 Erin and Michael Yu
 Paul Zettler
 Kurt Zollner
 Nancy Zoretic

2016 FINANCIALS

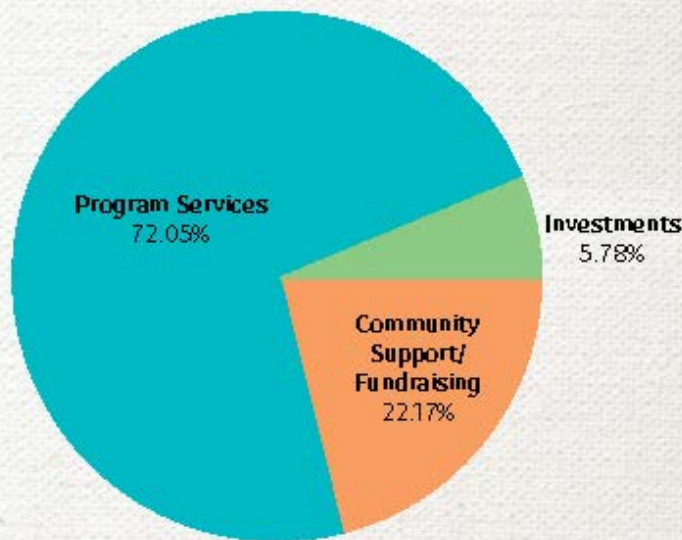
2016 Net Assets: \$6,825,561

2015 Net Assets: \$8,157,175

2016 EXPENSES



2016 INCOME



HOW YOU CAN HELP

4 Ways YOU Can Change a Young Person's Life:



Mentor

Help our youth by being a source of support, encouragement and friendship.

Learn more >



Volunteer

Lend your time and talents by helping with special events, onsite improvements, childcare during parent training and so much more!

Learn more >



Foster

We need foster parents who can nurture, teach and provide a healthy family environment for children ranging in age from birth – 18 years old, including many sibling groups.

Learn more >



Donate

Visit monroeharding.org and make a donation by check or credit card to immediately impact the lives of the youth we serve. You can also make a difference by including us in your will or life insurance policy.

Learn more >

2016 Board of Directors

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Laura Folk

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Scott Hardy

Brentwood Financial Partners

Coe Heard

Waller, Lansden, Dortch & Davis

Law, Attorney

Meg Underwood

C3 Consulting, Principal

4 Ways YOU can help #spreadthelove for Monroe Harding:

SHARE our annual report with a friend, neighbor or colleague.

CHOOSE Monroe Harding as your AmazonSmile Charity when making purchases on Amazon and we receive 0.5% of the purchase price of eligible products. **smile.amazon.com**

FOLLOW Monroe Harding on FACEBOOK, INSTAGRAM and TWITTER and stay connected with updates, information about foster care, and personal stories of achievement from our youth.

INVITE a friend to sign up for our newsletter to learn more about the mission and services at Monroe Harding.

Monroe Harding's Mission

Monroe Harding is a healing community where youth and families make meaningful change so that hope, not past trauma, is the heartbeat of their future.



Monroe Harding
Healing happens here.

1120 Glendale Lane
Nashville, TN 37204

monroeharding.org

615.298.5573

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